

Calvary Episcopal Church Annual Parish Celebration January 22, 2017

2017 Vestry of Calvary Episcopal Church



Standing: Scott McLemore, Joyce Strimple, Jewlon Morris, Terry Jordan, Betty Best, Roy Haley, Oscar Lozano

Sitting: Greg Bethke, Rev. Lecia Brannon, Jason Kniss, Leslie Amentini, Dorothy Lyons, Amber Zentis, Fr. Paul Wehner

ANNUAL PARISH CELEBRATION-2017

Calvary Episcopal Church Sunday, January 22, 2017

Opening Prayer and Comments

Fr. Paul Wehner

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. Amen.

Appointment of Recording Secretary	Fr. Paul				
2016 Annual Parish Meeting Minutes Approval	Fr. Paul				
Rector's Report	Fr. Paul				
Sr. Warden's Report	Amber Zentis				
Jr. Warden's & B&G Committee Report	Terry Jordan				
Treasurer's Report	Christian Iversen, Treasurer Kathy Haley				
Calvary Episcopal School Report	Krista Kuperus, Director of Admissions				
Christian Formation	Betty Anne Taylor				
Calvary Foundation Report, Elections	Charlie King				
Mission and Vision Team Report	Greg Bethke				
(Other Ministry Reports are filed in this document.)					
Parish Statistics	Fr. Paul, Rev. Lecia				
Acknowledgement of outgoing Vestry member (Jim Grotte, Andy Martin, and Eric Cain)	rs Fr. Paul, Jewlon Morris				
Recognition of current School Board, Foundati and Myers Endowment Board	on Board, Fr. Paul				
Plans for 2017, Introduction of 2017 Vestry	Jewlon Morris, Sr. Warden				
Closing Prayer	Rev. Lecia				

CALVARY EPISCOPAL CHURCH 2016 ANNUAL PARISH MEETING MINUTES JANUARY 24, 2016

The meeting began with a birthday celebration for Fr. Paul Wehner led by Anne Scarborough. Fr. Paul opened the meeting at 9:18 AM with an Opening Prayer. Greg Bethke was appointed recording secretary for the meeting.

2015 Annual Parish Meeting Meetings

Minutes from the 2015 Annual Parish Meeting were distributed in the 2016 Annual Meeting Packet, which also contained reports from the Rector, Sr. Warden, Jr. Warden and Buildings and Grounds Committee, Treasurer, Calvary Episcopal Preparatory School and various other Calvary Ministries.

John Ondrusek made a motion to accept the minutes, Dorothy Lyons seconded the motion, and the motion passed.

Rector's Report

Fr. Paul presented the highlights from his full Rector's report contained in the meeting packet. He started by reading a passage from 1 John (3:16-19) and reflecting on how our primary purpose as the Body of Christ is to put the love of God into action. One of the ways this is accomplished is through the many ministries at Calvary. In 2015, the Outreach ministry was a main focus. In addition to long-standing projects, such as the Thanksgiving Feast, the Community Garden, blood drives and VBS, Calvary started many other outreach programs that, taken together, offer everyone an opportunity to participate. Started out of the newly-formed Outreach Committee, of which Tim Hillis is the coordinator, some of these programs include participation with Helping Hands, Habitat for Humanity, adult mission trip, Friends of North Richmond and Kids Hope. Calvary also made large strides in building and grounds improvements. In addition to preventive maintenance projects, several capital improvement projects were undertaken. Two of the larger projects included the remodeling and addition of the restrooms near the office, and drainage improvement along Thompson road. Potential future projects are in the planning stages, including replacement of the foyer ceiling and replacement of the solarium glass.

Sunday services are growing in numbers and lay participation, including the 8 AM choir and the POGs at 10:30 AM. In the fall, Fr. Paul led a pastoral care class with 13 members participating. Fr. Paul then recognized Fr. Scotty's retirement earlier in 2015.

Finally, Fr. Paul expressed how honored and privileged he is to be the rector of Calvary. He thanked the people of Calvary for their support.

Sr. Warden's Report

The Sr. Warden's report was presented by Lisa Lemkowitz. Lisa started by sharing that it was a privilege and honor to serve Calvary as Sr. Warden. She then went on to say 2015 was a great year for Calvary. The congregation is growing and flourishing. Many things happened during 2015. Calvary experienced flooding in May, and since then, Jim Grotte has made significant efforts in addressing the issue. Phase II construction was completed.

One of the questions going into 2015 was 'what would happen to the garden?' Calvary has now partnered with First Baptist Church of Richmond on the project, and the garden has been renamed The Preston Street Garden.

Lisa then mentioned that the year started with Rev. Kellaura's ordination followed by a wonderful celebration in the parish hall.

In October, the vestry held a special visioning/priority setting meeting to identify focus areas for Calvary going into the future. Five focus areas were identified: clergy/staff, membership, community outreach, formation/youth and Calvary Episcopal Preparatory School. The congregation participated in a survey to express their views on the vision and focus areas. This data will be used by the vestry in their annual retreat in February.

Lisa finished by thanking the vestry and congregation for their support over the year.

Jr. Warden's Report

The Jr. Warden's report was presented by Jim Grotte. Jim started by describing the make-up of the Building & Grounds Committee: Jim Grotte, Wayne Helbert, Terry Jordan, Frank Plut and Betsy Zanghi. He then described the actions taken over the past year to improve safety: leveling of sidewalks, safety painting of curbs, tree removal and re-alignment of church doors for proper closing.

In addition, several maintenance issues were addressed. The church campus experienced several roof leaks this past year which resulted in roof repairs. There were, however, no AC issues this year. Other maintenance items include: annual cleanup day, flower bed and lawn care, repair of courtyard cross, installation of a covered walkway for the high school and repair of the courtyard fountain.

A third main area of focus this year was flood control. The church campus has experienced three flooding events in the last four years with insurance claims totaling approximately \$350,000. Jim is heading an effort to get a retention pond built 'upstream' of the church campus to prevent storm water from running towards the campus. He has been in discussions with the City of Rosenberg, the City of Richmond, the Fort Bend County Engineer and the Fort Bend County Drainage Manager. Jim's goal is to have the issue resolved in 2016.

Capital Improvement Projects

Terry Jordan described the three major capital improvement projects completed over the past year:

- Thompson Street drainage and parking improvements (Gary and Amy Randolph donated contractor services);
- ADA restrooms in the hall leading from the office to the sanctuary (dedicated donations were made by Mike and Betsy Zanghi and Terry and Beth Jordan);
- Library flooring replacement

Terry then described some of the ideas for future projects: new doors leading outside from the sanctuary, improved Travis Street drainage, kitchen upgrades, new doors and windows for the solarium, sound system upgrades for the Parish Hall and redoing the ceiling area in the reception area.

Treasurer's Report

The Treasurer's report was presented by Christian Iversen. He started by reporting that last year's revenues exceeded expenses, resulting in a \$52,562 surplus for the year. A portion of the surplus will be used to pay down the church's debt (\$11,000 towards the principal for the current year and \$11,000 towards the principal for next year). In addition, \$25,000 will be placed in the 2016 Capital Maintenance fund. Details of the finances and comparisons with previous years are included in the meeting packet.

Fr. Paul also mentioned that this year, the church donated \$10,000 to the Calvary Episcopal Preparatory School (this was beyond the surplus mentioned above).

Calvary Episcopal School Report

Malcolm Smith, Headmaster of Calvary Episcopal Preparatory School (CEP), gave the school report. He started by thanking the school board, especially the Calvary church members who serve on the board, and Fr. Paul for his leadership and service to the school community. Malcolm's report covered the 2014-2015 school year:

- * The 2014-2015 school year is the first time since 2007-2008 that the school started and ended with the same number of students.
- * The year ended with a slight surplus in the budget.
- * A major focus of the year was further developing the arts while maintaining the academic strengths of the school. This was evidenced by the expansion of the drama club, several students winning external art awards and the qualification of the school to induct students into the National Art Junior Honor Society, National Art Honor Society and National Junior Thespians Honor Society. The school also applied to create a National Thespians Honor Society.
- The Annual Giving Campaign was successful in exceeding the \$60,000 goal by \$8,000. And, the Annual Golf Tournament netted over \$18,500, an increase of \$8,500 from the previous year.
- * A CEP student earned his Eagle Scout by completing a project of constructing a covered walk-way over the high school building ramp.
- The annual CEP PTO Gala held at Constellation Field at Skeeters Stadium raised over \$75,000.

Christian Formation

Rev. Kellaura provided a summary of the Christian formation programs. There has been much growth in Christian formation in 2015. Adult Sunday School moved to the Parish Hall with attendance averaging 40 per Sunday. Offerings for the youngest Christians included Sunday School, Children's Chapel and Vacation Bible School. And, EYC continued with the help of many adult volunteers.

Finally, Rev. Kellaura invited parishioners to speak with her if they feel their spiritual needs are not being met.

Calvary Episcopal Church Foundation, Inc.

The Calvary Foundation report was presented by Betsy Zanghi. 2015 marked the first full year that the Foundation operated under the 'non-profit' status. Grants were given for 8 AM choir robes and camp scholarships. Expenses were incurred for brochures, the website and office help.

Two vacancies exist on the Foundation board; each term is for three years. Two nominations were put forward by the nominations committee: Betsy Zanghi and Carlos Salinas.

John Ondrusek made a motion to accept the nominees. Carol Wagner seconded the motion, and the motion passed.

Highlighted Ministry – Community Outreach

Tim Hillis reported on the Community Outreach ministry. The full report is included in the meeting packet. Tim began by reminding the congregation that the Outreach leadership committee was formed nearly 1-year ago in early 2015. Since then, many ministries, both existing and new, within the Community Outreach program have flourished. Some of the existing ministries include Adopt-A-Family, Thanksgiving Feast, Community Garden and blood drives. New ministries include Habitat for Humanity, Kids Hope, Helping Hands, Friends of North Richmond, ACTION committee and adult mission trip. Two new ministries not mentioned in the written report are Kairos prison

ministry and a ministry directed towards Calvary Episcopal Preparatory School. Tim concluded his presentation with the quote that 'love is not a feeling, it is an action.'

Parish Statistics

Fr. Paul thanked Anne Scarborough for her efforts as the Newcomer Coordinator. He then referred the congregation to the meeting packet for the detailed statistics for 2015. Fr. Paul then acknowledged the service of Carole Andrews and Fr. Neil "Scotty" Innes, both of whom retired in 2015. Fr. Paul then read the names of those who passed away in 2015, and he said a prayer for them.

Acknowledgement of Outgoing Vestry Members and Plans for 2016

Fr. Paul introduced Amber Zentis as the 2016 Senior Warden. Amber then thanked Fr. Paul for his example of good church leadership.

Amber thanked, and presented gifts to, the outgoing vestry members: Lisa Lemkowitz, Mike McCarn and Anne Ondrusek.

Amber announced that sign-ups for the new Foyer Groups will be occurring over the next couple of weeks, and the Lenten devotionals are available.

Looking forward to 2016, Amber reminded the congregation of the Visioning process that the vestry is undertaking. Concentrating on five focus areas (clergy/staff, membership, community outreach, formation/youth and Calvary Episcopal Preparatory School), the church is on good footing to look at our forward path in the short-term and out three to five years in the future. Amber stressed that we will focus on those things that calls us to God's service.

Finally, Amber introduced the 2016 vestry.

Closing Remarks and Prayer

Fr. Paul announced the 2016 Council Delegates: Amber Zentis (Sr. Warden), Tom Boone, Ruth Carrell and Kathy Haley. Fr. Paul and Rev. Kellaura will also attend.

Fr. Paul then thanked all of the parishioners for being a part of Calvary.

Rev. Kellaura finished with a closing prayer, and the meeting was adjourned.

Submitted by, Greg Bethke, Recording Secretary

2016 RECTOR'S REPORT

"For great is the LORD and greatly to be praised; * he is more to be feared than all gods.
"Ascribe to the LORD the honor due his Name; * bring offerings and come into his courts.
Worship the LORD in the beauty of holiness; * let the whole earth tremble before him." Psalm 96: 4, 8-9

Dear People of Calvary,

The psalms are full of human emotion. They express the highest highs and lowest lows of life. Psalm writers fervently celebrate all God has done for God's people, but also lament and cry out in great anger and anguish when life takes a bitter turn. But whatever the sentiment of the moment, the common denominator among almost all psalms is that they express enormous passion. They do not depict people and relationships with God that are lukewarm or calm; instead, they convey interactions between people and their God that are full of life and passion. When we read the psalms, we read about a God so magnificent *that the whole earth trembles before him* – a God who is *greatly to be praised* and given *the honor due his Name*.

A couple of years ago, our Lenten study was based on a book by Bishop Robert Schnase entitled <u>*Cultivating Fruitfulness*</u>. The book explored the five core ministries for cultivating a healthy, lively and fruitful church. Those ministries included the *Practice of Radical Hospitality*, the *Practice of Passionate Worship*, and the *Practice of Extravagant Generosity*. Notice the audacious adjectives that Schnase chose to describe the important ministries of the church: *radical, passionate, extravagant* – words that call us to step out in boldness and courage in all that we do for God. God's love for us **is** *radical, passionate, and extravagant*, and God desires that we respond to him in kind. Therefore, my prayer for 2017 is that each of us will engage in a ministry about which we are so passionate, as to not be able to constrain ourselves – that our love of Christ will direct us in all that we do and say.

Calvary has <u>many</u> ministries and opportunities for you to unleash your passion for Christ. Anne Scarborough and others produced an easy-to-use guide (in full color!) to help our congregation get involved in their ministries of interest. Talk to Anne or any of the staff about the ministry that you believe God is leading you to, and we will be happy to help you get involved. We want you to find a ministry that gives you energy and passion!

The following pages of this report describe Calvary's efforts to extend the love of God into the world. We continued to beautify our church, which not only honors God but also makes us more attractive and relevant to those who come seeking a church home. Our *radical hospitality* included improvements such as a remodeled office foyer, updated office hallways, and new main entry doors to the church. We also did significant work behind the scenes, with the replacement of the outdated and inefficient heating and air conditioning units in the parish hall.

Most importantly, Calvary continued to increase our community outreach through the outreach projects detailed in the Outreach Report on page 22. Calvary has become well known in our community as a church that truly cares about its neighbors. Just a few examples of Calvary's *extravagant generosity* in our local community are: helping residents who were dislocated by recent floods through Calvary's ACTION team; mentoring children at risk through the Kids Hope

program and supporting our partner school, Long Elementary; working at the Preston Street garden with our brothers and sisters of First Baptist; hosting free legal clinics for the community; allowing space for the YMCA to provide day camps and sporting activities; sponsoring Boy Scouts and Cub Scouts; supporting Calvary Prep's efforts to raise money and attract students; supporting local charities such as Helping Hands; delivering almost a thousand meals at Thanksgiving providing hundreds of Christmas presents for children; helping Habitat build a house in Ft. Bend County; hosting Sanctuary Family Church on Sunday afternoons; being the only local church that opens its doors once or twice a month to provide financial help and prayers to those who are struggling to survive; and donating our blood to literally save the lives of hundreds of people every year.

Of course, Outreach was not our only activity this year. Calvary continued to do the things that we do best: we welcomed visitors; we planned for and provided stimulating and *passionate worship*; and we took care of each other. We also helped prepare a new priest for ministry! Rev. Kellaura Johnson accepted a call to be rector of St. Stephen's in Huntsville in late May. We will miss her and Nick, and pray for a smooth transition into their new congregation. Because of Calvary's commitment to building up the church at large, the Diocese quickly gave us an opportunity to accept a new curate – and we welcomed Rev. Lecia and Matthew Brannon to our church on July1st of this year.

It continues to be an amazing privilege for me to serve the people of Calvary as your Rector. I pray that together we will seek God's will for his church, and that God will fill us with passion and courage to follow his path for us. I give thanks for each of you and pray that Calvary will always strive to be a church that truly cares about her neighbors.

In the love of Christ,

Pault

Calvary Episcopal Church Annual Parish Meeting

Senior Warden's Report

Each year during the Bishop's visit, the Vestry is required to provide a report on the state of the church. Vestry members and ministry leaders speak for about 45 minutes highlighting all of our parish activities, including our financial position. This year when the Vestry had finished its reporting, Bishop Harrison commented: "It's a pleasure to visit a parish that is operating on all cylinders."

I think that truly summarizes where Calvary is...more than just humming along, we are moving at full speed ahead. This parish - this wonderful congregation of doers – lives into its calling as Christians. Our worship is joyous and spirit-filled. Christian Ed programs challenge us to think about God's word in new and different ways. Outreach to the community has grown exponentially and we continue to learn how and where to better serve. We have been good stewards of our building and grounds, making several major repairs and renovations throughout the year. Parishioners heeded the Stewardship call to Giving Generously, so the Vestry moves into 2017 knowing that the work of the church will continue and grow.

Church staffing is key to both spiritual leadership and to the nuts and bolts of operational efficiency. This year we called Rev. Lecia as Curate, and hired Betty Anne Taylor as our Christian Education Coordinator, two very important roles for Calvary. Mid-year we were blessed to find Celeste Davis as our Parish Administrator. She brings years of church office experience to Calvary, plus a warm and patient heart. We were also able to bring Suzette Hillis on board part-time to assist with our various communication and technology needs. This year we celebrated three milestones: Rev. Kellaura leaving Calvary to become rector of her own parish; Rev. Lecia's ordination into the priesthood; and commemorating Fr. Paul's 5th anniversary at Calvary, his 15th year of ordination.

Parish life – our time together in Christian communion – is the tie that binds us together. The annual picnic, our Camp Allen parish retreat, family fun day, rally day, Calvary Connect, and foyer groups are just a few of the ways we share in church fellowship.

My prayer is that we celebrate the accomplishments of 2016 while looking forward to the Holy Spirit's call for us in the year ahead. Our Mission/Visioning team will be taking a longer-term view of possible church priorities, but each of us is called to serve and to lead differently. May we, as individuals and as Calvary church, bring new meaning and find increased spiritual energy in our life together.

Amber Zentis Senior Warden

CEC - Annual Parish Meeting 2017 Jr. Warden's Report

I. Security

Improved automated security being investigated in response to recent break ins.

II. Building & Grounds Maintenance

General repair for:

- Chapel breezeway
- Courtyard fountain
- Youth Building pest control
- AC leaks in Family Life Center and Chapel
- Water fountains

New improvements

- Narthex door window installation
- New kitchen oven (donation for parishioners)
- Parish Hall air handler
- Organ pipe room decorative lighting

Annual cleanup day.

Flower bed and lawn care provided by Cooley family.

III. Flood Control Project

Continue to work with Cities of Richmond and Rosenberg to address chronic drainage issues from local creek. Cities are jointly working with Ft. Bend County Drainage District to review earlier study and estimate costs for new detention pond.

Building & Grounds Committee Terry Jordan – Jr. Warden Oscar Lozano – Asst. Jr. Warden Jim Grotte Wayne Helbert Frank Plut

Renovations and Upgrades to Campus in 2016:

Calvary was blessed with several "beyond the pledge" gifts that enabled continued remodeling and upgrades to the facility to better serve our congregation, increase energy efficiency, and make the church more welcoming.

Front Living Room

This space by the Thompson Street front door was remodeled with new paint, lighting, ceiling and furniture to make this area more comfortable and welcoming to parishioners and visitors.

New Air Conditioning System

A more energy efficient air conditioning system was installed for the Parish Hall providing long term cost savings. This project also freed up space in the Parish Hall closet for storage of tables.

Sanctuary Doors

New front doors to the sanctuary were installed giving the Narthex more light and increasing welcoming to new visitors to the church.

Solarium

This meeting space off of the Parish Hall was upgraded with new windows and doors. These increased energy efficiency, security, and makes this area more welcoming.

Piano

A new baby grand piano was purchased with special dedicated funds to improve music quality. The existing piano was given to the Calvary school to replace an aging piano.

Future Projects:

The Vestry has prioritized future projects that they would like to address as funds become available with continued "beyond the pledge" donations or grants. Currently in planning is a remodel of the Parish Hall kitchen. Other potential projects include adding security, better drainage, improving the sound systems, stain glass window refurbishment, new Parish Hall chairs, and further upgrades to the Parish Hall and offices.

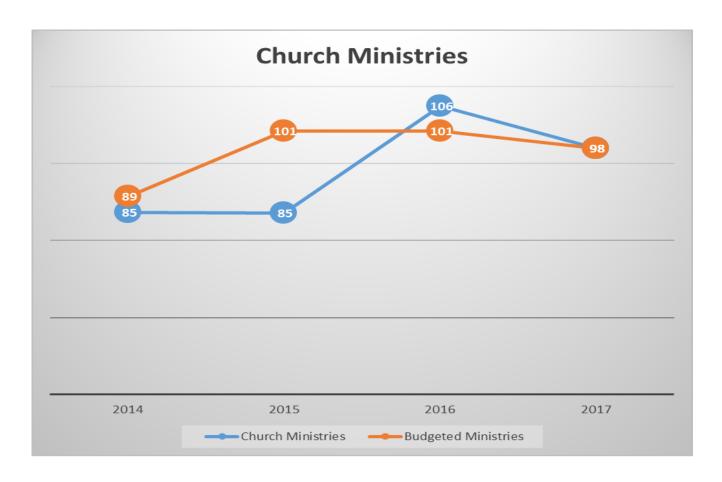
Thank You

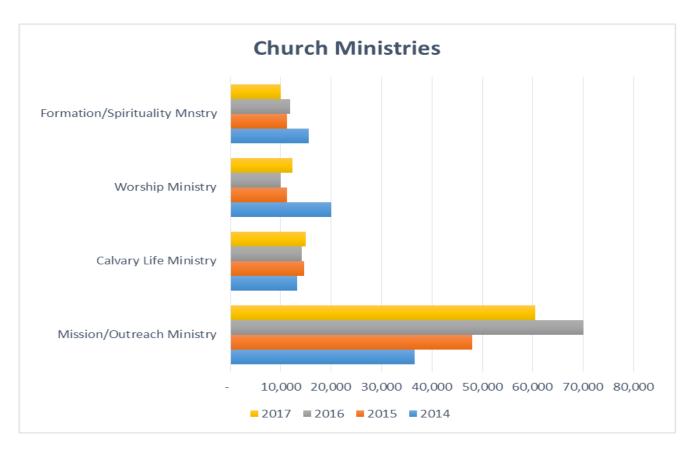
This year the Calvary facelift continued as changes and upgrades were made to our church building. While the "big ticket" items were funded by the Vestry, many generous members donated above their pledges to add to the beauty and sense of welcoming we now share. We thank:

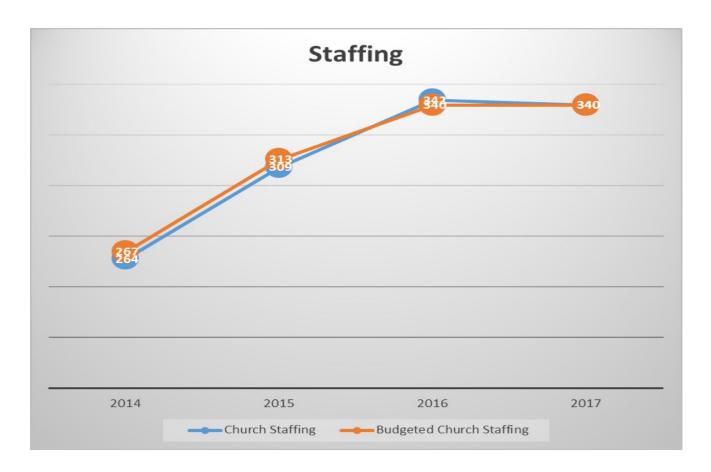
John and Pat Anderson Ron and Betty Best Kurt Boyd Kate Brewer Ruth Carrell Roy and Mabel Cole Jim and Susan Grotte Roy and Kathy Haley Nick and Kellaura Johnson Terry and Beth Jordan Oscar Lozano and Deborah Hartman John and Dorothy Lyons Soni and Priscilla Oyekan Reb and Anne Scarborough Jimmy and Sheryl Smith Bob and Jamie Todor Paul and Sherry Wahner Mike and Betsy Zanghi (And others who wish to remain anonymous)

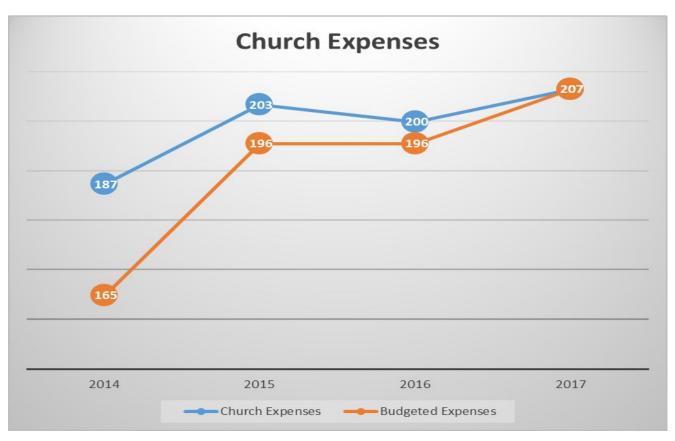
	vary Episcopal Chu		
Year e	nding December 3	1, 2016	
Accounts	2016 YTD Actual	2016 Annual Budget	2017 Annual Budget
Revenues			U
Plate Offereings	\$ 61,702	\$ 60,000	\$ 60,000
Pledge commitments	519,415	525,000	512,500
Total Offerings	581,117	585,000	572,500
Investment Income	4	_	
Church Usage	1,295	1,500	1,000
Designated Income	76,040	50,250	72,500
Total Revenues	\$ 658,456	\$ 636,750	\$ 646,000
Expenses			
Vestry Oversight			
Insurance	16,805	16,992	19,600
Office and Administration	36,319	35,950	39,950
Buildings and Grounds	77,922	73,350	74,880
Employee Compensation	342,261	339,899	339,963
Vestry and Stewardship	8,185	8,000	8,000
Total Vestry Oversight	\$481,491	\$474,191	\$ 482,393
Mission/Outreach Ministry	70,080	57,100	60,550
Finance Committee	\$ 14,315	14,875	14,575
Calvary Life Ministry	14,138	16,015	15,000
Worship Ministry	10,030	14,200	12,350
Formation/Spirituality Mnstry	11,858	13,975	10,050
Diocesan Obligations	46,400	46,400	49,541
Maintenance Escrow Depreciation		-	
Total Expenses	\$ 648,313	\$ 636,756	\$ 644,459
Net Total	\$ 10,143	\$ (6)	\$ 1,541
Current year - Principal Payments			
Next year - Preincipal Payments	\$ 10,143		
2016 Restricted funds - Capital Maintance			
2015 Excess Cash	\$ 0		
	÷ 0		

Respectfully submitted, Christian Iversen, Treasurer









Annual Stewardship Report

During this stewardship season, we've been talking about how each of us can live more generous lives. Living generously means so much more than what we do with our money. A generous life is about how we see ourselves in the world. Do we welcome the stranger? Are we generous in how we forgive someone? Are we open to new ways of living, thinking, worshiping? Are we ready to step in and help? All of these are acts of generosity.

We were inspired by Phillip Zanghi who shared his story with us and Bishop Clifford Frazier who spoke so masterfully on what the Bible says about living generously. This congregation's generosity is evident in how we all shared our time, talent and treasures during this past year. It truly represents your faithfulness and trust in our Almighty God.

Blessings, Kathy Haley

Stewardship Committee Members

Fr. Paul Wehner	Rev. Lecia Brannon
Amber Zentis	John Jacobson
Susan Grotte	Kathy Haley

Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows. James 1:17

Thank you to those who committed themselves to supporting the mission of Calvary Church in 2017:

	2017 Pledge	2016 Pledge	2014 Pledge	2017 New Pledges
General Fund	\$528,396	\$521,589	\$491,871	\$59,923
No. of family units	119	115	106	23

Mission and Vision Team Report for 2017 Annual Meeting

The Mission and Vision team is entering its second year of planning for and working towards Calvary's future. The team's objectives are to envision where Calvary wants to be in 3 to 5 years, develop plans for reaching that reality and support the church in achieving those goals.

The process started in late 2015 with a vestry workshop to identify potential strategic priorities for Calvary. Over the next few months, with input from ministry leaders and the congregation (through a parish-wide survey), a Vision document was developed to articulate Calvary's Mission, Core Values and Vision Focus Areas. This document was formally approved by vestry in early 2016 (please let me know if you have not seen it). Calvary's Mission statement reads:

'Calvary welcomes and embraces all who join us in doing the work of Christ in our community'

Our core values are centered on four aspects: Christian Fellowship and Family, Worship, Christian Education and Outreach. Our five Vision Focus areas are Clergy/Staff, Membership, Community Outreach, Formation/Youth and Calvary Episcopal Preparatory school.

At the annual vestry retreat last year, goals were developed around each of the five Vision Focus areas. Some goals were extensions of work already underway, and others were brand new to Calvary. The congregation, with the help of the Mission and Vision team, has spent the last year working towards those goals.

Successes were many! Every focus area achieved success towards at least one goal. Several of those successes will be highlighted in other portions of this Annual Report, and for brevity, not all will be highlighted here. However, the following gives a flavor for the accomplishments:

<u>Clergy/Staff</u>: Reviewed and updated job descriptions for staff.

<u>Membership</u>: Identified a centralized communications focal point for Calvary, developed a 'work flow' for communications, published a Calvary ministry directory.

Community Outreach: Action team, blood drive, adopt-a-family, adult mission trip.

<u>Formation/Youth:</u> Age-specific programs for children's chapel, restructured the EYC program, hired a Christian education coordinator.

<u>Calvary Episcopal Preparatory</u>: Calvary church made a \$10,000 per year donation/pledge to the school for 2016 and 2017.

The 2017 annual vestry retreat to be held in late January will be spent reviewing our progress, refreshing our goals and continuing to prepare Calvary for the future!

Greg Bethke

Calvary Episcopal Preparatory Annual Parish Meeting Report A Report on the 2015-2016 School Year January 22, 2017

On behalf of our teachers and students, the following report to the church outlines some of the many accomplishments of Calvary Episcopal Preparatory during the 2015-2016 school year. The school community extends sincere thanks to Calvary church members who served on the School Board for their dedication to our students: John Anderson, Christine Bradley, Bill Burelsmith, Dianne Duncan, Mark Fisler, Susan King, Jeff McClellan, Frank Plut, and Joe Robinson. We especially thank our Chair, The Rev. Paul Wehner, for his pastoral leadership and service to our school community.

Calvary Episcopal Preparatory (CEP) enjoyed a year of many successes. Credit for these successes can be attributed to the dedication of many: our school board, our faculty and staff, our many parent volunteers, the Calvary Episcopal Church community and most certainly, our outstanding students.

The following are just a few examples:

- CEP qualified to begin a chapter and induct students into the Junior and Senior National Thespians Honor Society. These students attended their first State Conference in Dallas.
- Soccer was added to the list of fall sports for students beginning in grade 3.
- Leo Wall (8th grader) who over the years has won a number of art honors, won district *Best of* Show at the Houston Livestock Show & Rodeo art contest. His art piece then went on to hang at Carnegie Hall in New York City and is currently hanging in the lobby of the Department of Education in Washington D.C.
- CEP hosted Private School Interscholastic Association (PSIA) academic competition for the first time at the District Level. Calvary students placed 1st in District out of 11 schools and Calvary Middle School students placed 7th in the entire state of Texas.
- At CEP's 9th high school graduation ceremony seven seniors received their diplomas, our largest graduating class yet.
- The top graduate, Chase Ligon, received scholarship offers of over \$300,000 and was accepted by several state and out of state universities. He is currently enrolled in the Honors College at the University of Houston.
- Six Calvary students represented CEP at the Houston Area Private Schools All-City Honor Band Clinic and concert at Strake Jesuit College Preparatory.
- Eight students from CEP competed at the Regional History Bee with one student, Carmen Gaas, advancing to the National History Bee in Chicago.
- Mrs. Colleen Sanders, our long-time Dean of Students retired to become a full-time grandma.
- Our Annual Giving Campaign was very successful, exceeding our \$60,000 goal by \$8,000.
- Matriculation chapel welcomed 34 new Crusaders to our school.
- Our Annual Golf Tournament, with the continued support of many Calvary Church participants, netted just under \$20,000.

- Two high school students received Youth in Philanthropy scholarships.
- The annual CEP PTO Gala was a fun event, with Derby Days theme, held at Constellation Field at Skeeters Stadium.
- Students participated in service learning projects in each grade level and included: collecting Toys for Santa Behind the Badge, collecting pet supplies for Fort Bend County Humane Society, and volunteering at a number of Fort Bend County non-profits through Youth in Philanthropy.

Calvary Episcopal Prep understands how important it is for parish schools to enjoy a positive relationship with the sponsoring church. CEP would like to sincerely thank Calvary Episcopal Church for their continued support and enthusiasm. A special thanks for the \$10,000 that has been donated annually from Calvary Episcopal Church to Calvary Episcopal Preparatory.

Respectfully submitted,

Malcolm Smith Headmaster

Christian Formation 2016

Youth -

For Children through 5th grade, Calvary offered Children's Chapel under the leadership of Leslie Amentini with a strong emphasis on Bible knowledge and understanding the background on our traditions.

For Sunday School, children through 5th grade were offered a curriculum using storybooks to teach about Grace and Giving. Last Fall, children were given the opportunity to discover expression of God's love through crafts.

Summertime brought a week of fun-filled activities to learn about God through Vacation Bible School under the leadership of Jeannine Hillis with lots of helpers!

Junior High and High School students, under the leadership of Jeannine Hillis, Kathy Haley, and Missy Marek discovered God's teachings through the dynamic curriculum of "ReThink". Once a month these students would meet at Whataburger for some lively discussions.

Older students also participated in our Sunday evening youth program, EYC, under the leadership of Craig Kambhu and Kendra McLemore.

Adults-

For adults, Rev. Kellaura Johnson taught a class "Love Overflowing: a Study of Philippians. Beth Jordan facilitated a video series on "Journey to the Holy Lands." Rev. Lecia Brannon facilitated two courses. The first was a series entitled, "Creating Common Good." The second was "Embracing Forgiveness" featuring Rev. Barbara Cawthorne Crafton. Dr. David Capes presented a well-attended class from his book "Slow to Judge: Sometimes It's Okay to Listen."

EFM (Education For Ministry) continues to be offered under the leadership of Dan Bradley and John Lyons. EFM is an in-depth look at the Bible from academic, spiritual, historical and traditional viewpoints.

Lenten studies were on the topic of "Where There's a Will, There's a Way". We continued our wonderful partnership with St. Mark's Episcopal.

For 2017-

We are planning on getting back to basics this year exploring the beauty of being a Christian by looking at the validity of the Bible, why it's the best life coach ever and what that means in our day to day life. The young folks will be offered the opportunity to study the Jesus Storybook Bible, our older students will continue to study "ReThink". A Bible study called "Seamless" will be offered that helps us understand the Bible as "one complete story" offered on Tuesday mornings at 10:30 AM and one evening of the week. Sunday morning Adult Education will begin the year by addressing the question, "Why read the Bible?" through discussion and speakers. And look for a new program called Sunday School without Walls to be coming your way soon!!

Rev. Lecia and Betty Anne Taylor

Calvary Episcopal Church Foundation, Inc.

Report for Annual Meeting January 22, 2017

The CECF serves as means by which parishioners may financially support the Church now and in the future to meet needs that cannot be met by the operating budget alone, and to provide additional support to the many outreach projects this Parish undertakes. Since receiving our non-profit status from the IRS in July of 2014, we have enjoyed our second full year as a functional organization, with a website presence on the Calvary church website (<u>www.calvaryrichmond.org/foundation</u>) and promotional brochures.

Current value of the fund at close of business Dec 31st - \$130,115.55 of which \$100,000 is corpus. **Grants Given:**

\$1,980 - Camp Scholarships
\$1,000 - Adult Mission Trip
\$2,000 - Church Air Handler
\$1,320 - Matching funds for Foyer artwork
\$36,375 - Piano

Deposits:

\$2,690 - in Memorial Gifts – to the Heritage Fund\$36,500 - Donations for the piano\$3,900 - Columbarium Fee Deposits

Expenses:

\$749 – Administration expenses (including \$500 for tax return)\$346 – Columbarium Expenses

Board of Directors for 2016: Charlie King, John Ondrusek, Robin Garcia, Charlie King, Carlos Salinas, Lisa Lemkowitz and Angela Cooley. Charlie King and Robin Garcia roll off the board this year. Members may be elected to two full terms as per our bylaws.

Election of new Directors:

The following have been nominated to fill the 2 vacancies – each term is for three years: Charlie King Robin Garcia

Respectfully submitted, Charlie King – President 2016

Supporting Calvary Episcopal Church, its ministries and the community is serves

OUTREACH REPORT 2016

"Send us out to do the work you have given us to do"

2016 has been an incredibly encouraging year. Our renewal of our Mission Outreach commitment has seen tremendous progress. Our Outreach Leadership committee, composed of Roy Haley, Susan King, Mark Fisler, and Betty Best continue to support and guide our Mission.

See the attached reports of our ongoing ministries,

- * Preston Street Garden (Kate Brewer and Lois Whitehead)
- * Adopt a Family (Mary Ellen and Frank Plut),
- * Blood Drives (Frank and Mary Ellen Plut)
- * Thanksgiving Feast (Molly Powell),

We have also moved forward with our new or enhanced ministry opportunities.

ACTION Team (Andy Kuperus, Roy Haley) Habitat for Humanity (Susan King) Helping Hands (Lois Essells) Kids Hope (Sheryl Smith) Adult Mission (Frank and Mary Ellen Plut) Friends of North Richmond (Roy Haley)

We have had some great success. We were engaged in Habitat for Humanity with several volunteers involved in several builds and another potential build in 2017. Our support of Helping Hands has moved away from just giving money, to coordinating volunteers and food drives. Kids Hope now has 15 active mentors and prayer partners engaged with children at Jane Long School and Chris Bradley has agreed to be the co chairperson with Sheryl. The Action Team has engaged in a number of opportunities, including helping move a friend in need, home repairs and helping with a yard clean up. Our relationship with Friends of North Richmond continues to expand, working with Attack Poverty and participating in the Mission Week clean up of North Richmond. The adult Mission trip in the summer of 2016 took 12 adults to San Marcos for a week to refurbish a low income apartment recovering from flood damage. We also supported the Youth in their Missionpalooza mission trip, and of course, our VBS program that brings so many participants from outside of our church community.

There is much yet to be done to refine and expand these ministries as well as seek other opportunities to reach out to our community. Our greatest hope and prayer is to find ways to increase our impact in God's work and provide opportunities for EVERY member of Calvary to have an Outreach ministry that allows them to participate in this critical work.

We call on each of you to prayerfully seek what God is calling you to do in His work.

Tim Hillis, Outreach Committee Coordinator

THE PRESTON STREET COMMUNITY GARDEN

Calvary Episcopal Church and First Baptist Church of Richmond continue their relationship in managing and maintaining the community garden. Both churches have made it their mission for the benefit of the North Richmond Community. Dr. Jimmy Robertson of FBC is the garden manager, assisted by Dan Bishop, and both Kate Brewer and Lois Whitehead serve as the leadership team from Calvary. Dan Bradley continues as caretaker of the orchard, and with Griff Linsenmayer, is building a new composting system. Also, Jim McCabe has provided critical design calculations for the new orchard expansion program and each year he winterizes our irrigation system and keeps it in good mechanical repair. Especially important in light of the recent freeze!

We held two work days in 2016. The first one was on Saturday, February 20th. Over 70 volunteers showed up to clean up and mulch the Bell Garden and to prepare the individual raised beds and the production beds for spring planting. A big thanks to Don and Lois Whitehead for providing a delicious lunch of hot dogs on the grill with all the fixings and dessert! Our second work day was held on Saturday, September 17th, when we prepared the beds for fall/winter planting. We had a good turn out from both churches and from Austin High School NHS student volunteers who worked very hard painting the arbors, benches and sink area, trimming shrubbery and helping Dan Bradley with irrigation for the orchard.

Almost all the raised beds have been assigned to members of Calvary, FBC, Cornerstone Ministries and to individual residents of the Sugar Land/ Richmond-Rosenberg area who are dedicated to helping maintain the garden. Since September 2016, almost 300 lbs. of fall/winter produce have been donated to Helping Hands and the Ft. Bend County Women's Center Shelter. Most of this was from the production beds and the orchard, however a lot was donated by individuals who grew their own produce in their raised beds. We thank them for their generosity in sharing with those in need!

Thanks to Earthcare Management Company of Greatwood that continues to provide flats of flowers for the Bell Garden three times a year. Special thanks to Judy Holy, a community volunteer, who not only is responsible for getting the flowers, but who works tirelessly at the garden every week and often helps deliver produce to both Helping Hands and the Women's Shelter.

With the support of Calvary and First Baptist Church and the dedication of church and community volunteers who work hard on a weekly basis, the garden will continue to serve the needs of the community of North Richmond.

Kate Brewer

ADOPT-A-FAMILY

Christmas was more joyous this year for 145 children in 41 families living near Calvary. The generous gifts given by members of our Calvary Family, Boy Scouts, Cub Scouts and employees from two local companies - Imperial Sugar and Wholesome Sweetners - brought smiles to the faces of many children. Financial donations allowed us to give 50 age appropriate Bibles to the children. A special thanks to the Fire Department for donating two bikes.

Mary Ellen Plut

BLOOD DRIVE

We finished our 8th year of Blood Drives in 2016. It was one of the best years we have had with 65 whole blood and 56 automated donations for a total of 363 lives saved. Ten new donors participated three being 16 years of age. I would like to thank all that donated during the year as the drives would not be a success without all of you.

The Blood drives in 2017 will be held on January 29th, May 21st, August 6th, (Blue Bell Month) and November 5th. So mark you calendars. Hope you will try being a first time donor this year or continue being a regular donor.

Frank Plut

THANKSGIVING FEAST

This year's event was once again well organized and a huge success, with tremendous support from the Scouts, the parish, the school and our local community. Almost 900 meals were prepared and delivered in the Richmond, Rosenberg, Fulshear and Needville area. What a wonderful blessing it is to see so many people giving thanks during our Service of Worship, and standing side-by-side to feed the hungry!

Your servant, Molly Powell

Troop 1000

Calvary Episcopal continues to serve as Troop 1000's home base and platform to deliver on our mission to prepare young men to make ethical choices over their lifetimes. Boy Scouts develop character, citizenship, and personal fitness as they follow the Scout Oath and Law.

The past year offered our scouts amazing opportunities for growth and advancement. We backpacked to a remote mesa campsite, did a conservation project at the beach, rappelled off of a 40 foot climbing tower, and used compasses to complete a mile long orienteering course. Week-long camping events included summer camp along Puget Sound in Washington state, and high adventure treks in Yosemite National Park and The Lost Coast in northern California.

In the coming months, the troop will participate in the Scouting for Food drive, a regional first aid skills meet, and cooking at the Houston-area Scout Fair. We will test our canoeing skills in East Texas, and hike to the top of Enchanted Rock. Troop-wide summer camp this year will be in West Texas, and our older Voyageur scouts will ready their passports as they trek in the Pyrenees and regions in northern Spain.

Seven young men have achieved the rank of Eagle Scout from Troop 1000 in the past year, and dozens more have learned skills and life lessons as they prepare themselves for the future while having fun along the way. Thanks for Calvary's support!

Scott Greene

CUB SCOUT PACK 1000

The Pack had a busy 2016. In the Fall, we recruited 23 new scouts ranging from 1st to 4th grade. We finished out December with a total of 55 active scouts.

The Pack achieved several awards from the BSA including on-time re-charter paperwork, the Summertime Pack Award, and an award at Webelos Woods .

The boys participated in several service projects throughout the year. Those projects include Scouting for Food in January, a clean-up project at Texana Park in April, donations to Lunches of Love at Day Camp in June, Volunteering at Lunches of Love over the summer, packing and delivering Thanksgiving meals through Calvary Episcopal Church on Thanksgiving day, and adopting a family with nine children for Christmas through Calvary.

Pack 1000's other activities throughout the year included: hosting a Pinewood Derby, attending the Monster Jam, participating in BSA coupon book sales and scout fair, continuing the Pack 1000 Flag program, participating in Scout Sunday at Calvary Episcopal Church, hosting their own Blue & Gold Banquet, an overnight at the Battleship Texas, attending day camp and resident camp, camping at Splashway Waterpark, spending the night at the Skeeters stadium, hosting a rain gutter regatta, selling scout popcorn, and many other scout-related activities.

Shawna Weston

COMMUNICATIONS AND MARKETING

In November 2016, Jennifer and I agreed to take over responsibility for the Calvary Life Newsletter for 2017. The first issue design and layout was just completed and will be released this month. We are very excited to be a part of this and expect to deliver 10 newsletters in 2017. Please contact Kim Hightower (kahightower@gmail.com or 713-203-0112) if you have ideas for content or photos to share.

Kim Hightower

Calvary Episcopal church also has many ways to keep you updated via social media on what is going on at church. Please make sure that you are *Calvary Connected*. You can always get current information by visiting us at <u>www.Calvaryrichmond.org</u>, or you can find us on Facebook at Calvary Episcopal Church Richmond. Also make sure to check out your e-mail that comes out every Thursday at noon. For more information or for help getting *Calvary Connected* please contact Suzette Hillis at <u>sshouston1@yahoo.com</u> or 832-893-7065.

Suzette Hillis

LAY READER MINISTRY

We currently have 15 licensed active Lay Eucharistic Ministers/Worship Leaders/Chalice Bearers in the rotation. One is on sabbatical since he is working out of state.

We have 13 Lectors that are actively in rotation. Three are waiting for training that will be scheduled early this year.

I hope to get an updated roster with names and current contact information for Lectors and Lay Readers out soon.

We have a system in place for having the robes cleaned quarterly by Dry Clean Super Center on FM 359 in Richmond.

Respectfully submitted, Wendy Doherty

NEWCOMER NOTES AND MORE... 2016 -- Year in Review

Anne Scarborough, Calvary Newcomer Coordinator

Looking back over 2016 we had another good year, with many new faces joining our Calvary Family. I have almost completed five full years as Calvary's Newcomer Coordinator. I continue to be excited to share what Calvary has to offer—a family church connected to God and each other.

- We held a Welcome Rite during both services, March 6, to officially welcome 21 families who had joined Calvary in the previous year. Our next one will be Sunday, March 5 so if you have joined in the past year, save the date.
- On April 3 and Nov. 6, Fr. Paul and Sherry hosted Welcome Parties. New and Prospective members were invited to come and "get acquainted." Twenty adult guests with eight children were welcomed at these parties, along with 17 members who helped "host" these fun occasions.
- We held our fifth annual Calvary Connection Weekend on May 13-14 with 23 attendees. This is a team led event of learning, fellowship and connection for new and old members. This weekend also counts for Confirmation preparation. Mark your calendars the next one will be May 12-13, 2017.
- A big "Thank-you" to those who put on Calvary's welcoming face at the door and keep our service in order. The Cookie Ministry continues the welcome after the 10:30AM service with lemonade and cookies. Jam making events continue to keep us in homemade jam to give our visitors. Thank you Anne Ondrusek.
- On May 15, Pentecost Sunday, we had a celebration with Baptisms, followed by our annual picnic. We added an additional water slide to add to the fun. We said a fond farewell to Rev. Kellaura and Nick Johnson. They were such wonderful part of Calvary for almost two years. We know their church in Huntsville will be blessed by their presence.
- With the help of Amber Zentis and the Duncan's we created a Ministry Directory to list all of the many opportunities to serve God that Calvary offers. These ministries are both inside and outside of our walls. Please take a Directory and pray about where you can serve.
- Rally Day was held on Aug. 28, with 37 ministries represented. The various ministries set up displays to recruit and share their groups' mission. We had our Logo Shirt Sales and now many new people wear our logo and our caps. Thank you to Rev. Lecia for her help.
- Our Bread Ministry, headed by Ginger Jackson, was active throughout 2016. Twenty-nine loaves of bread were delivered to visitors. Thank you so much for your "baking" and if you can assist Ginger with the "taking" please let her know.
- Check out the photos on the New Member Board posted near the kitchen. Please continue to introduce yourself to everyone, especially our newest members.

FINALLY THE STATS! Since January 1, 2016:

We collected greeter cards or information on 44 visitors.

27 families/singles joined or rejoined Calvary (including the children—**58 people**)

Respectfully, Anne Scarborough

2016 Parish Statistics

BAPTIZED

Isaac Michael Fox Mikie Gaskamp Charlotte Gamble Addison Medina Katherine Lyssy Hermes Troche Logan Cornwell Daphne Lyonga Haley Campbell

CONFIRMED

Logan Cornwell Michael Gaskamp Toni Gaskamp Trey Lane, III Daphne Lyonga Melinda Lyssy

RECEIVED

Griff Linsenmayer Janice Lisenmayer Dawn Gaskamp Brandon Campbell Jamie Campbell

MARRIAGES

Erica Garcia and John Rodriguez Christy Uresti and William Mason Nicole Stewart and Logan Cornwell Madison Clark and Adam Lemkowitz

THOSE WE LOVE BUT SEE NO LONGER

Clifton E. King Alicia Goerlitz John Benson Blackmon Mary Gay Maxwell Denis Martin Mariane Boyd Rev. Alfred Wade Justine Anne Smith William Cox, Jr. Mary Lou Johnson Bob Fredlund Marjorie Lathrop

NEW AND RETURNING MEMBERS

Molly & Ted Barragy (Bridget & Max) George Bento Matthew Brannon Lara Burhenn (Erica) Brandon & Jamie Campbell (Allie & Haley) Tom & Kaye Carter Logan Cornwell Maxwell Dalton Janie Dubec Mike & Dawn Gaskamp (Toni, Mikie & Emma) Oscar Lozano & Deborah Hartman Matt & Courtney Kilgard (Luke & Jack) Joe & Marilyn Kocurek Rick & Mary Lane Adam & Renee Lathrop (Pierce & Olivia) Danielle Ledesma Griff & Janice Linsenmayer David & Sarah Maschek Linda Paine Johnny Perches (Jacob, Harrison & Lola) Glenn Schneider Vance & Jenna Smith (Gabriel & Zoe) Bill & Janet Soller Jackie Sorensen Scott & Shervl Williams John & Joan Willmann

Calvary Episcopal Church

Mission Statement: Calvary welcomes all to join us in the work of embodying Christ in our community.

Ministry Leaders

AcolytesLynn KiddaAltar GuildIrene IversenBereavement CommitteeDorothy LyonsBread DeliveryGinger JacksonBreakfast TeamLinda PaineBridge GroupPat Anderson, MarCalvary Life NewsletterKim & Jennifer HigCalvary Connection WeekendAnne ScarboroughChildren's ChapelLeslie AmentiniChristian EducationBetty Anne TaylorChoir (8:00 AM)John BrunConfirmation PreparationReb ScarboroughCookie MinistryAnne ScarboroughDaughters of the KingJeannine HillisEducation for MinistryDan Bradley and

Finance Committee Foyers Groups Greeters Kairos Prison Ministry Kitchen Crew Lay Ministers Outreach: **Community Garden** Easter Egg Hunt **Blood Drive** VBS **Thanksgiving Feast** Adopt-A-Family **Action Committee** Habitat for Humanity Helping Hands Kids Hope USA Friends of N. Richmond Adult Mission Trip **Parish Retreat** Pastoral Care Prayer Team POGS (10:30 AM) Stewardship Sound Board Supper Club Ushers Website Youth Group — EYC

Lynn Kidda Irene Iversen **Dorothy Lyons** Ginger Jackson Linda Paine Pat Anderson, Mary Ann Innes Kim & Jennifer Hightower Leslie Amentini **Betty Anne Taylor** John Brun **Reb Scarborough** Anne Scarborough Jeannine Hillis Dan Bradley and Soni Oyekan Christian Iversen Amber Zentis Anne Scarborough **Bob Watts** John Lyons Wendy Doherty

Kate Brewer, Lois Whitehead Kathy Haley & Suzette Hillis Frank Plut Jeannine Hillis Molly Powell Mary Ellen Plut Andy Kuperus Susan King Lois Essells Sheryl Smith Roy Haley Frank & Mary Ellen Plut Susan Grotte Janice Linsenmayer **Betty Anne Taylor** Will Mason Kathy Haley Jim Kidda Zahra Cook Susan King Suzette Hillis Kendra McLemore & Craig Kambhu

Church Staff

Rev. Paul Wehner, Rector Rev. Lecia Brannon, Curate Kathy Haley, Financial Administrator Celeste Davis, Parish Administrator Betty Anne Taylor, Christian Ed Director John Brun, Organist and Choir Director Will Mason, Worship Coordinator Anne Scarborough, Newcomer Coordinator Suzette Hillis, Communications Coordinator Sarah Minkert, Safeguarding Administrator Jose Portillo, Sexton

2017 Vestry

Jewlon Morris, Senior Warden Terry Jordan, Junior Warden Greg Bethke, Clerk Leslie Amentini Betty Best Roy Haley Terry Jordan Jason Kniss Oscar Lozano Dorothy Lyons Scott McLemore, Asst. Teasurer Joyce Strimple Amber Zentis

Other Officers

Christian Iversen, Treasurer Bill Daw, Chancellor